

MAYFIELD CITY SCHOOLS BOE – Special Meeting Minutes Tuesday, August 11, 2015

**MAYFIELD CITY SCHOOL DISTRICT
Tuesday, August 11, 2015 – Special Board Meeting
Baker Administration Building
Irene P. Kay Board Room
1101 S.O.M. Center Road
Mayfield Heights, OH 44124-2006
12:07 P.M.**

1. OPENING ITEMS

ROLL CALL – Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

2. PLEDGE OF ALLEGIANCE

3. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2015-135

A. CERTIFIED - APPOINTMENTS

The Mayfield Board of Education approved the following personnel items for the 2015-2016 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Benjamin Becerra

Tentative Assignment: Intervention Specialist, Lander Elementary, effective August 12, 2015
Education: Cleveland State University – Ohio – BA 2004
Cleveland State University - Ohio – MA 2012
Experience: 2 years
Contract: 1 year limited contract for the 2015/2016 school year, effective August 12, 2015
Salary: \$50,463.00 MA, Step 2

Stacy Cole

Tentative Assignment: Speech Language Therapist, District Wide, effective August 12, 2015
Education: Bowling Green State University- Ohio – BA 2007
University of Akron – Ohio – MA 2010
Experience: 5 years
Contract: 1 year limited contract for the 2015/2016 school year, effective August 12, 2015
Salary: \$58,909.00 MA, Step 5

MAYFIELD CITY SCHOOLS BOE – Special Meeting Minutes Tuesday, August 11, 2015

Anthony Corpora

Tentative Assignment: Special Education Coordinator, HS Excel TECC, effective August 12, 2015
Education: Kent State University – Ohio – BA 2000
Experience: 12 years
Contract: 1 year limited contract for the 2015/2016 school year, effective August 12, 2015
Salary: \$76,070.00

Michael Ellis

Tentative Assignment: Intervention Specialist, Lander Elementary School, effective August 12, 2015
Education: Baldwin Wallace University – Ohio – BA 2015
Experience: None
Contract: 1 year limited contract for the 2015/2016 school year, effective August 12, 2015
Salary: \$42,121.00 BA, Step 0

Geoffrey Grim

Tentative Assignment: Job Trainer Coordinator, effective August 12, 2015
Education: Ohio University- Ohio – BA 2001
Cleveland State University – Ohio – MA 2010
Experience: 4 years
Contract: 1 year limited contract for the 2015/2016 school year, effective August 12, 2015
Salary: \$56,095.00 MA, Step 4

B. CERTIFIED - SALARY ADJUSTMENT

Upon the receipt of Official Transcripts, the education level and salary adjustment is recommended:

Amy Glicker - Guidance Counselor, High School - Originally recommended on July 15, 2015 agenda at MA, Step 2. Salary adjusted to MA, Step 0 - \$44,836.00 annually.

C. CERTIFIED - TUTOR APPOINTMENT

James Dianetti

Tentative Assignment: Tutor, High School, effective August 12, 2015
Education: University of Akron – Ohio – BA 2014
Experience: None
Contract: 1 year limited tutor contract for the 2015/2016 school year, effective August 12, 2015
Salary: \$25.93 per hour, BA, Step 0

MAYFIELD CITY SCHOOLS BOE – Special Meeting Minutes Tuesday, August 11, 2015

D. CERTIFIED - SUBSTITUTES

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Salary</u>
Tereza	Buzdon	Substitute Teacher	\$90.00 per day
Alexandra	Conkey	Substitute Teacher	\$90.00 per day
Jaclyn	Hastings	Substitute Teacher	\$90.00 per day
Eileen	Scampitilla	Substitute Teacher	\$90.00 per day
Alyssa	Thomas	Substitute Teacher	\$90.00 per day
Megan	Vokish	Substitute Teacher	\$90.00 per day
Melissa	Walters	Substitute Teacher	\$90.00 per day

E. CLASSIFIED - APPOINTMENTS

Dragi Talevski - Custodian Class 1 at Gates Mills School, effective 8/03/15, \$21.66 per hour.

F. CLASSIFIED - RESIGNATIONS

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW, TO ACCEPT A NEW POSITION WITHIN THE DISTRICT:

Phillip Yacobucci is resigning from his position as Custodian Class 1 PT at High School, effective 7/31/15, to accept the position of Custodian Class I Nights at High School, effective August 3, 2015.

JoAnne Slovasky is resigning from her position as Building Monitor at Gates Mills School, effective July 29, 2015, to accept the position of Healthcare Paraprofessional at Gates Mills School, effective 8/14/2015.

Jody Timko is resigning from her position as Job Trainer at CEVEC, effective 7/31/2015, to accept the position of Special Needs Assistant at Lander School, effective 8/14/2015.

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW:

Jennifer Gardner is resigning from her position as Job Trainer at CEVEC, effective August 14, 2015.

Amelia Ridgeway is resigning from her position as Instructional Assistant at Center, effective June 30, 2015.

G. CLASSIFIED - FALL COACHES

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental Assignment</u>	<u>Step</u>	<u>Salary</u>
Matthew	Weiss	Tennis – Girls Head Coach	1	\$2,728.00

MAYFIELD CITY SCHOOLS BOE – Special Meeting Minutes Tuesday, August 11, 2015

H. CLASSIFIED - SUBSTITUTES

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>
Stephen	Canfield	Custodian Substitute
Thomas	Tripodo	Custodian Substitute

I. CLASSIFIED - ADMINISTRATION RESIGNATION

THE FOLLOWING EMPLOYEE IS RESIGNING FROM THEIR CURRENT POSITION, AS INDICATED BELOW:

Mark Cegelski is resigning from his position as Transportation Supervisor at Bus Garage, effective 10/15/15.

J. ADDENDUM - CERTIFIED APPOINTMENTS

Nicole Durosko

Tentative Assignment: Intervention Specialist, CEVEC, effective August 12, 2015
Education: Cleveland State University – Ohio – BA 2012
Experience: 3 years
Contract: 1 year limited contract for the 2015/2016 school year, effective August 12, 2015
Salary: \$48,622.00 BA, Step 3

Christine Roberts

Tentative Assignment: Intervention Specialist, Lander Elementary, effective August 12, 2015
Education: Cleveland State University – Ohio – BA 2008
Prairie View A&M University – Texas – MA 2014
Experience: None
Contract: 1 year limited contract for the 2015/2016 school year, effective August 12, 2015
Salary: \$44,836.00 MA, Step 0

K. ADDENDUM - CERTIFIED SUPPLEMENTALS

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Salary</u>
Edward	Bokovitz	Teach a 6 th Class	\$8424.00
Mary	Bright	Assistant Marching Band Director	\$3250.00
Brian	Fancher	Assistant Marching Band Director	\$3250.00
Robert	Friel	Full Duty Assignment	\$4922.50
Maryann	Hummell	Teach a 6 th Class	\$8424.00
Deborah	Kall	Teach a 6 th Class	\$8424.00
Ryan	Looman	Full Duty Assignment	\$4922.50
Martin	Mackar	Full Duty Assignment	\$4922.50
Trevor	McGrath	Assistant Marching Band Director	\$3250.00

MAYFIELD CITY SCHOOLS BOE – Special Meeting Minutes Tuesday, August 11, 2015

Nathaniel	Oshaben	Marching Band Director	\$5000.00
Michael	Pinto	Full Duty Assignment	\$4922.50
Oscar	Sarmiento	Teach a 6 th Class	\$8424.00
Ronald	Suchy	Teach a 6 th Class	\$8424.00
Richard	Zivny	Teach a 6 th Class	\$8424.00

L. ADDENDUM - CERTIFIED COACHING APPOINTMENTS

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Step</u>	<u>Salary</u>
Alexandra	Conkey	Volleyball Assistant JV Coach	2	\$3520.00
James	Dianetti	Volleyball 7/8 th Grade Coach	1	\$2112.00

M. ADDENDUM - CLASSIFIED - APPOINTMENTS

Karen Skufca - Building Monitor at Gates Mills School, effective 8/14/15, \$13.99 per hour.

Marten Dollinger - Job Trainer at CEVEC, effective 8/14/15, \$17.68 per hour.

N. ADDENDUM - CLASSIFIED - RESIGNATIONS

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW, TO ACCEPT A NEW POSITION WITHIN THE DISTRICT:

Geoff Grim is resigning from his position as Job Trainer at CEVEC, effective August 7, 2015, to accept another position within the District.

O. ADDENDUM - CLASSIFIED - SUPPLEMENTALS

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Rate</u>
Mary Ann	Elder	Dramatics/Mayfield Players	\$475.00
Marc	Zander, Jr.	Assistant Marching Band Director 1	\$3,250.00
Kathleen	McCurdy	Assistant Marching Band Director 2	\$500.00
Derek	Rangel	Assistant Marching Band Director 2	\$500.00
Steven	Jessup	Assistant Marching Band Director 2	\$500.00
David	Hrudka	AM/PM Supervision	\$17.04 per hr

P. ADDENDUM - CLASSIFIED - FALL COACHES

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental Assignment</u>	<u>Step</u>	<u>Salary</u>
Amanda	Videmsek	Volleyball – 9 th . Grade Coach	1	\$2,112.00
Jeri	Mismas	Volleyball – 8 th . Grade Coach	1	\$2,112.00

MAYFIELD CITY SCHOOLS BOE – Special Meeting Minutes Tuesday, August 11, 2015

Q. ADDENDUM: CLASSIFIED - TERMINATION

The Mayfield Board of Education terminated the contracts of Richard Prosen as Building Monitor and Bus Driver effective August 3, 2015.

Motion by Jimmy Teresi second by Ron Fornaro

Final Resolution: Motion Carries

Yea: Sue Groszek, Al Hess, George J Hughes, Jimmy Teresi, Ron Fornaro

4. OTHER BUSINESS

A. BOARD POLICY REVISION - 1ST READING--ATT. #1,2,3,4,5,6,7

The following Board of Education Policy revisions were presented for 1st reading:

<u>Policy #</u>	<u>Policy Name</u>	<u>Change Type</u>
2271	POST SECONDARY ENROLLMENT PROGRAMS	Revision
2413	CAREER ADVISING	Revision
5114	FOREIGN-EXCHANGE STUDENTS	Revision
5460	GRADUATION REQUIREMENTS	Revision
5517.01	BULLYING AND OTHER FORMS OF AGGRESSIVE BEHAVIOR	Revision
6108	AUTHORIZATION TO MAKE ELECTRONIC FUND TRANSFERS	New
8390	ANIMALS ON DISTRICT PROPERTY	Revision

[po2271-REV.pdf \(58 KB\)](#)

[po2413-REV.pdf \(46 KB\)](#)

[po5517-REV.pdf \(70 KB\)](#)

[po8390-REV.pdf \(80 KB\)](#)

[po6108-NEW.pdf \(43 KB\)](#)

[po5114-REV.pdf \(56 KB\)](#)

[po5460-rev.pdf \(59 KB\)](#)

B. 2015-16 STUDENT HANDBOOKS -- ATT. #8, 9, 10

Board Action: 2015-136

The Mayfield Board of Education approved the Elementary, Middle School, & High School Student Handbooks for the 2015-16 School Year as found in Att.#8, 9, 10.

[HS Handbook 2015-2016.pdf \(858 KB\)](#)

[15-16 Middle School Handbook.pdf \(758 KB\)](#)

MAYFIELD CITY SCHOOLS BOE – Special Meeting Minutes Tuesday, August 11, 2015

[ELEMENTARY Handbook -2015-16.pdf \(1,002 KB\)](#)

Motion by George J Hughes, second by Al Hess

Final Resolution: Motion Carries

Yea: Sue Groszek, Al Hess, George J Hughes, Jimmy Teresi, Ron Fornaro

C. RESOLUTION FOR GREATER ACCOUNTABILITY AND TRANSPARENCY FOR OHIO CHARTER SCHOOLS -- ATT. #11

Board Action: 2015-137

The Mayfield Board of Education approved the following resolution urging the Governor of Ohio and the Ohio General Assembly to enact meaningful laws to ensure greater accountability and transparency among Ohio's Charter schools as found below and in Att. #11.

A RESOLUTION

Calling on the Ohio General Assembly to Change State Law to

Ensure Greater Accountability and Transparency for Ohio Charter Schools

WHEREAS, A fully funded, thorough and efficient system of public education is mandated by Ohio's Constitution, all while a strong and fiscally sound local school system has provided the educated citizenry, necessary to maintain the American democracy, with good local schools that are critical for attracting and retaining residents to Ohio's communities, particularly in Northeast Ohio, and,

WHEREAS, State funding for Ohio's traditional public school districts declined by \$515,000,000 in 2014-2015, compared to the 2010-2011 school year, and,

WHEREAS, Charter schools ("community schools"), which have been a part of the educational mix in Ohio for fourteen years, were originally introduced as a way to provide quality educational options to students in public schools, now expanding to have more than 120,000 students statewide, at a cost of over \$900,000,000 in state funding each year, and,

WHEREAS, Charter school state funding, regardless of charter school quality or performance, is paid for through reduction from traditional public school state funds, and,

WHEREAS, in many ways, Ohio's charter school sector has not lived up to its promise of a better and innovative education at a lower cost, and,

WHEREAS, In 3/4 of all Ohio school districts state funds allocated to those school districts were transferred to equal or poorer performing charter schools, and,

WHEREAS, the Mayfield City School District and many other school districts in our area of Northeast Ohio annually receive less than \$1,000 per pupil in state funds, which is \$4,745 less than the \$5,745 per pupil received by the charter schools (said amount to be increased to \$6,000 per pupil in 2017), which means that we and others have to decide whether to make up the shortfall by increasing local property taxes or reduce opportunities for the students, and,

MAYFIELD CITY SCHOOLS BOE – Special Meeting Minutes Tuesday, August 11, 2015

WHEREAS, last year 511 of the 613 school districts in Ohio received less per pupil under the State’s funding formulas than the minimum \$5,745 per pupil received by the charter schools, and,

WHEREAS, The Ohio Revised Code requires school districts to transport all qualified students, including charter school students, and under the current funding formula the cost exceeds the transportation reimbursement from the state, as well as creating scheduling conflicts, and,

WHEREAS, Ohio’s Auditor of State Dave Yost and numerous state audits have clearly shown that there is not enough transparency about how state money is spent by charter school operators, as well as uncovering egregious violations and shortcomings by many charter schools statewide, and,

WHEREAS, Charter school students are not required to meet Ohio Department of Education minimum standards in order to receive a high school diploma, and are exempt from State Board of Education minimum standards covering the assignment of professional personnel according to training and qualifications; proper organization, administration and supervision of schools; and admission and promotion of students, and

WHEREAS, the public has limited access to information about how taxpayer dollars are spent by charter school operators, many of whom are out-of-state organizations that operate for profit and receive more funding per pupil than traditional public schools, even while maintaining lower overhead costs, especially the on-line schools which have fewer personnel and minimal buildings to maintain, and,

WHEREAS, According to the Ohio Legislative Service Commission, a nonpartisan agency that provides drafting, fiscal, research, training, and other technical services to the General assembly, Ohio law exempts charter schools from more than 150 requirements that other traditional public schools must follow, and,

WHEREAS, The impact of the loss of funding from traditional schools to charter schools has impacted Mayfield Schools along with many others to provide all of the quality educational services to the students that are necessary to a 21st century education;

NOW, THEREFORE, IT IS HEREBY RESOLVED

That the Mayfield Board of education urges the Governor of Ohio and the Ohio General Assembly to enact meaningful governing laws to ensure greater accountability and transparency among Ohio’s Charter schools and stop the proliferation of poor performing schools that drain valuable resources from Ohio’s public education system while allowing high performing schools offering unique education options to continue; and,

BE IT FURTHER RESOLVED

That the State Of Ohio establish a separate funding stream for charter schools that does not drain valuable resources from Ohio’s public education system; and,

- That all charter schools must join the Ohio Online Checkbook Initiative as a condition for receiving any state funds; and,
- That all charter schools must be audited by the Ohio Auditor of State as a condition for receiving any state funds over \$10,000; and,
- That all charter schools and their management companies, whether non-profit or for-profit, must submit to the Ohio Sunshine Law.

MAYFIELD CITY SCHOOLS BOE – Special Meeting Minutes Tuesday, August 11, 2015

Approved this 11th day of August, 2015.

Sue Groszek, Board President
Mayfield City School District

Al Hess, Board Vice-President

Ron Fornaro, Board Member

James Teresi, Board Member

George J. Hughes, Board Member

Dr. Keith Kelly, Superintendent

Scott Snyder, Treasurer

Motion by Ron Fornaro, second by Jimmy Teresi

Final Resolution: Motion Carries

Yea: Sue Groszek, Al Hess, George J Hughes, Jimmy Teresi, Ron Fornaro

D. INTER-DISTRICT SERVICE AGREEMENT WITH LAKE COUNTY EDUCATIONAL SERVICE CENTER FY 2015-2016-- ATT. #12

Board Action: 2015-138

The Mayfield Board of Education approved the Inter-District Service Agreement with Lake County Educational Service Center for the 2015-2016 school year. Att. #12

[August 11, 2015 Special Meeting Att. #12.pdf \(560 KB\)](#)

Motion by Al Hess, second by Ron Fornaro

Final Resolution: Motion Carries

Yea: Sue Groszek, Al Hess, George J Hughes, Jimmy Teresi, Ron Fornaro

E. ADDENDUM: MEMORANDUM OF UNDERSTANDING - MAYFIELD EDUCATION ASSOCIATION -- Addendum Att. #1.

Board Action: 2015-139

The Mayfield Board of Education approved Memorandums of Understanding with the Mayfield Education Association as found in Addendum Att. #1.

MAYFIELD CITY SCHOOLS BOE – Special Meeting Minutes Tuesday, August 11, 2015

[August 11, 2015 Special Meeting Addendum Att. #1.pdf \(1,537 KB\)](#)

Motion by George J Hughes, second by Jimmy Teresi
Final Resolution: Motion Carries
Yea: Sue Groszek, Al Hess, George J Hughes, Jimmy Teresi, Ron Fornaro

F. ADDENDUM: JEFFERSON COUNTY EDUCATIONAL SERVICE CENTER -- Addendum Att. #2

Board Action: 2015-140

The Mayfield Board of Education approved the following virtual learning contract. Addendum Att. #2.

JEFFERSON COUNTY EDUCATIONAL SERVICE CENTER VIRTUAL LEARNING ACADEMY

The Mayfield Board of Education adopted Addendum Att. 2; where in, the district agrees to participate in the Jefferson County Educational Service Center Virtual Learning Academy and internet-based educational delivery system for the period July 1, 2015 thru June 30, 2016. This agreement is consistent with past agreements and is utilized by the Excel TECC programs.

[August 11, 2015 Special Meeting Addendum Att. #2.pdf \(189 KB\)](#)

Motion by Al Hess, second by George J Hughes
Final Resolution: Motion Carries
Yea: Sue Groszek, Al Hess, George J Hughes, Jimmy Teresi, Ron Fornaro

G. WORK SESSION

1. Field trip to Innovation Center
2. Vision updates (construction, technology etc.)
3. Survey discussion
4. Financial discussion
5. Superintendent & Treasurer's evaluations

H. ADJOURNMENT:

Board Action: 2015-141

The Board approved the request to adjourn meeting at 4:23 p.m.

Motion by Ron Fornaro, second by Jimmy Teresi
Final Resolution: Motion Carries
Yea: Sue Groszek, Al Hess, George J Hughes, Ron Fornaro, Jimmy Teresi

MAYFIELD CITY SCHOOLS BOE – Special Meeting Minutes Tuesday, August 11, 2015

Date Approved: _____

Signed: _____
Ms. Sue Groszek, President

Attest: _____
Mr. Scott Snyder, Treasurer